

MICHAEL JONES

Ph.D., LPC-S, NCC, BC-TMH

AI Ethics & Tech Integration · Counselor Educator · Researcher · Speaker
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PROFESSIONAL PROFILE

Accomplished counselor educator, licensed professional counselor, and AI ethics specialist with more than two decades of clinical practice and over a decade in higher education. A national voice on the ethical integration of artificial intelligence and technology into mental health systems: creator of the six-hour AI Care Ethics Certificate (NBCC-approved), host and presenter for the PESI AI in Mental Health Summit, and keynote speaker for state and university conferences through 2027. Founder of the Counselor Education Collective, an NBCC-approved continuing education platform partnering with nine university programs; tens of thousands of clinicians trained in telemental health practice. Provides strategic consulting to universities, government agencies, and corporations on technology integration, AI implementation, and leadership development. Committed to advancing the profession through scholarship, leadership, and mentorship.

EDUCATION

Ph.D., Counselor Education and Supervision (CACREP) | December 2020

Regent University, Virginia Beach, VA

Dissertation: "Cultural Homelessness: Analyzing Self-Esteem Between Biracial and Monoracial Adults"

Ed.S., Professional Counseling | July 2010

Harding University, Searcy, AR

M.A., Clinical Pastoral Counseling | August 2003

Ashland Theological Seminary, Ashland, OH

B.S., Child Development and Family Studies | December 1998

Freed-Hardeman University, Henderson, TN

LICENSES & CERTIFICATIONS

Licensed Professional Counselor-Supervisor | July 2009 – Present

Arkansas #P0907041

National Certified Counselor | November 2006 – Present

NCC #222629

Board Certified Telemental Health Provider | January 2014 – Present

BC-TMH #822

EMPLOYMENT HISTORY

Tenured Professor of Counseling | August 2022 – Present

University of the Cumberlands, Williamsburg, KY

Teach master's and doctoral-level mental health counseling courses in an online CACREP Program. Serve on dissertation committees. Actively mentor students and junior faculty.

Founder | 2025 – Present

The Counselor Education Collective (online)

Founded an NBCC-approved continuing education platform serving mental health professionals nationwide; home of the six-hour AI Care Ethics Certificate. Partners with nine university counseling and nursing programs to integrate telemental health training into graduate curricula.

Director of Continued Education | January 2024 – July 2025

University of the Cumberlands, Williamsburg, KY

Professor of Counseling and Online Program Assistant Director | July 2021 – July 2022

Richmond Graduate University, Atlanta, GA

Taught graduate-level mental health counseling courses in an online CACREP Program and assisted in the administrative functioning of the online program.

Clinical Faculty | August 2020 – October 2021

Southern New Hampshire University, Manchester, NH

Senior Lecturer | January 2015 – July 2020

Messiah University, Mechanicsburg, PA

Adjunct Instructor | January 2013 – May 2017

John Brown University, Siloam Springs, AR

Assistant Professor of Counseling | August 2010 – December 2011

Harding University, Searcy, AR

Instructor of Youth and Family Ministry | August 2008 – July 2010

Harding University, Searcy, AR

Clinical Director | July 2006 – Present

Renewed Vision Counseling Services (online)

Provide mental health counseling services for children, adolescents, and adults. Create and produce NBCC-approved continuing education courses for mental health counselors. Consult with universities and mental health organizations on leadership development and integrating technology into clinical practice.

Outpatient Therapist / LAC Supervisor | January 2012 – May 2015

Health Resources of Arkansas, Searcy, AR

Outpatient Therapist | August 2006 – July 2008

Pennsylvania Counseling Services, Lebanon, PA

Therapist (PRN) | July 2005 – July 2006

Lakeside Behavioral Health, Memphis, TN

Chemical Dependency Counselor | July 2002 – July 2004

Mercy Medical Center Impact Program, Canton, OH

SCHOLARLY PUBLICATIONS

Books

Jones, M., & Butler, S. K. (Eds.). (2026). *Mental health and the Black man: A mixtape experience of hardship and harmony*. Cognella.

Book Chapters — In Press

Jones, M., Elzey, B., Jones, R., & Jones, J. (2026). Reimagining Black fatherhood: Mental health, masculinity, and intergenerational healing. In M. Jones & S. K. Butler (Eds.), *Mental health and the Black man: A mixtape experience of hardship and harmony*. Cognella.

Jones, M., & Sutherland, T. (2026). God is trying to tell you something: The Black church. In M. Jones & S. K. Butler (Eds.), *Mental health and the Black man: A mixtape experience of hardship and harmony*. Cognella.

- Jones, M., & Butler, S. K. (2026). Unchained: Reimagining freedom and mental wellness for Black men. In M. Jones & S. K. Butler (Eds.), *Mental health and the Black man: A mixtape experience of hardship and harmony*. Cognella.
- Sutherland, T., Jones, M., & Hobson, G. (2026). Better together: Collaborations with counselors and faith leaders. In J. A. Harris & N. Haskins (Eds.), *We've come this far by faith: Integrating theology and therapy to support mental health in Black communities*.

Book Chapters — Published

- Jones, M. (2025). A practical approach to building an ethical private practice. In Kile, C. S. & Dossaji, A. E. (Eds.), *The practical application of ethics in professional counseling*. Cognella.
- Jones, M. (2021). Rural telemental counseling. In Robertson, H., *Telemental health and distance counseling: A counselor's guide to decisions, resources, and practice*. Springer.
- Campbell, S. & Jones, M. (2019). Digital storytelling. In Pope, M., Gonzalez, M., Cameron, E., and Pangelinan, J. (Eds.), *Experiential activities for teaching social justice and advocacy competence in counseling*. Routledge.

Journal Articles — In Press

- Hairston, T., Sutherland, T., Jones, M., & Chambers, D. (in press). Relational-cultural supervision in a digital world: Centering multicultural competence and connection.
- Jones, M., Williams, C., Robinson, A., & Underwood, L. (in press). Navigating belonging: Self-esteem differences among Biracial, Black, and White adults.
- Jones, Z. A., Cook, J. M., Shepard, D., & Jones, M. (in press). From isolation to integration: Cross-cultural collaboration in counseling research.

Journal Articles — Submitted for Publication

- Reisdorff, H., & Jones, M. (under review). Reframing client resistance: An integrative review and proposed framework for counseling practice.

Journal Articles — Published

- Jones, M., Litam, S. D. A., & Haynes-Thoby, L. (2025). Bridging the gap: Advancing equity in mental health counseling—Introduction to the special issue. *The Professional Counselor*, 15(1), 1–3.
- Jones, M., Litam, S. D. A., & Haynes-Thoby, L. (Eds.). (2025). Bridging the gap: Eliminating mental health disparities [Special issue]. *The Professional Counselor*, 15(1).
- Jones, M., & Shepard, D. (2024). Effective student remediation in synchronous and asynchronous programs. *Journal of Technology in Counselor Education and Supervision*, 5(1), Article 3.
- Stubbs, J., Carothers, H., & Jones, M. (2024). Cultural meaning of client gifts. *Tennessee Counseling Association Journal*, 9(1), 70-85.
- Giovanetti, M., Sapp, T., & Jones, M. (2023, March). Supervision tuneup: Ethical considerations in clinical supervision. *Counseling Today*, 65(9).
- Jacoby, R., & Jones, M. (2023, January). Understanding and reporting elder abuse. *Counseling Today*, 65(7).
- Giovanetti, M., & Jones, M. (2022, July). Respecting the dignity of clients through trust building. *Counseling Today*, 65(1).
- Sapp, T., & Jones, M. (2022, January). Navigating suspected ethical violations: Practical steps to an ethical response. *Counseling Today*, 64(7).
- Jones, M. (2021, November). The lack of African American men in counselor education: Ethical implications. *Counseling Today*, 64(5).
- Jones, M., & Wade, M. (2021, February). Pitfalls and opportunities related to telemental health counseling. *Counseling Today*, 63(8).

Newsletter Articles

- Jones, M. (2025, Summer). After the Zoom ends: Building community through the “after party.” *SACES Newsletter*, 20(3), 39-41. *The After Party model applies relational-cultural theory to online counselor education and has been adopted by faculty across programs.*

- Jones, M., Cline, J., & Jennings-Hood, H. (2024, Summer). Cultural dynamics in supervision: The need for research on BIPOC supervisors. *SACES Newsletter*, 31-34.
- Jones, M., Sutherlin, T., Carper, S., & Hairston, T. (2023, Spring). The importance of mentorship and collaboration in scholarship. *SACES Newsletter*, 16-17.
- Jones, M. (2021, Summer). Independent contractors in private practice: Ethical viewpoints and implications. *MACES Newsletter*, 14-16.

DISSERTATION SUPERVISION

Content Expert

- Laws, A. C. W. (2025). *Navigating climate-related distress: Counselor's experiences with BIPOC youth* [Doctoral dissertation, University of the Cumberland].
- Crooks, J. C. (2024). *An exploration of Black male students' lived experiences in Advanced Placement or International Baccalaureate programs: A narrative study* [Doctoral dissertation, University of the Cumberland].
- Kruee, J. (2024). *The counselors' perception of the working alliance in the treatment relationship after telemental health training* [Doctoral dissertation, University of the Cumberland].
- Hoehling, K. (2023). *Working it out: The lived experiences of working adult college students in the central southern U.S.* [Doctoral dissertation, University of the Cumberland].

CONFERENCE PRESENTATIONS

International Presentations

- Stretch, L., Nelson, L., & Jones, M. (2025). Innovative instruction techniques using AI in graduate education. Teaching and Learning with AI International Conference, Orlando, FL.
- Stretch, L. A., Jones, M., & Nelson, L. (2025). Innovative instruction techniques using AI in graduate education. Hawaii International Conference on Education (HICE), Honolulu, HI.
- Stretch, L. A., Nelson, L., & Jones, M. (2025). Using creativity to engage graduate students. Hawaii International Conference on Education (HICE), Honolulu, HI.
- Jones, Z., Jones, M., Cook, J., & Shepard, D. (2024). Embracing change: Cultivating inclusivity and diversity in cross-cultural research and counseling practices. European Branch of the American Counseling Association (EB-ACA), Heidelberg, Germany.

National Presentations

- Jones, M., & Sutherlin, T. (2026, September). Algorithms ain't neutral: Care ethics, AI, and the future of Black mental health. 10th Annual Black Mental Health Symposium. (virtual)
- Awoyemi, O. D., Jones, M., & Smith, T. (2026, September). Naming the wound: Father absence, masculinity, and the emotional lives of Black men. 10th Annual Black Mental Health Symposium. (virtual)
- Jones, M., & Francis, C. (2026, July). AI, ethics, and the counselor in training. Counselor Education Collective. (webinar; free resource for counseling students and faculty)
- Jones, M., & Campbell, J. (2026). Beyond compliance: AI ethics and care in counseling. Law and Ethics National Conference, New Orleans, LA.
- Stretch, L., & Jones, M. (2025). Amplifying counselor education research with AI: Tools, ethics, and justice-informed strategies. Association for Counselor Educators and Supervisors (ACES) Conference, Philadelphia, PA. (Pre-conference workshop)
- Jones, M., & Stretch, L. (2025). Innovative instruction techniques using AI in counselor education. ACES, Philadelphia, PA.
- Jones, M., & Townsend, C. (2025). Evaluating clinical supervisors: Tools for assessment, diversity-informed practices, and gatekeeping. ACES, Philadelphia, PA.
- Jones, M. (2025). Leveraging technology and AI: Enhancing learning through innovative tools. AMCD Teaching Symposium. (invited)

- Jones, M. (2025). Navigating ethics and crisis management in telemental health counseling. NBCC. (online)
- Sutherland, T., Hairston, T., & Jones, M. (2024). Implications of academic gaslighting in counselor educator settings for Black faculty. Counselors for Social Justice (CSJ). (online)
- Norris, J., & Jones, M. (2024). The use of hip hop to prepare future counselors to work with BIPOC-identified males. ACA, New Orleans, LA.
- Jones, M., & Robertson, H. (2023). Teaching, training, and supervising telemental health counselors. ACES, Denver, CO.
- Jones, Z., Shepard, D., Cook, J., & Jones, M. (2023). Breaking down silos in research design and practice. AARC, Nashville, TN.
- Sutherland, T., Carper, S., Jones, M., & Hairston, T. (2023). Am I tripping?: Implications of academic gaslighting in counselor educator settings for Black faculty. Black Mental Health Symposium, Jacksonville, FL.
- Jones, M., Humes, C., Dickerson, A., Brown-Smythe, C., & Doughty, F. (2023). Pecha Kucha: Leadership, advocacy, and academia among the dream team. NBCC Foundation National Symposium, Atlanta, GA.
- Joe, R., Jones, M., & Jenkins-Richardson, K. (2023). Fulfillment of a dream: Leveraging the minority fellowship to effect change. NBCC Foundation National Symposium, Atlanta, GA.
- Wilkerson, J., Giovannetti, M., Jones, M., & Jacoby, R. (2023). Current trends and topics in ethics: A discussion panel with the ACA Ethics Committee. ACA, Toronto, Canada.
- Jones, M., Doughty, F., & Campbell, J. (2023). Ethical implications of the lack of Black men in counselor education. Law and Ethics National Conference, New Orleans, LA.
- Jones, M., & Shephard, D. (2023). Effective student remediation in synchronous and asynchronous programs. CEDL. (online)
- Hairston, T., & Jones, M. (2023). Assessing competence, knowledge, and dispositions through group interviews for master's admissions. CEDL. (online)
- Painter, E., Baca, J., Jones, M., & Giovannetti, M. (2022). Current trends and topics in ethics. ACA, Atlanta, GA.
- Williams, C., Brooks, M., Burt, I., & Jones, M. (2022). The Black male experience. ACA, Atlanta, GA.
- Hoover, S., & Jones, M. (2022). iThou relationality in online counselor education. CEDL. (online)
- Browne-James, L., & Jones, M. (2021). State ACA branch membership recruitment and retention. ACA. (online)
- Baca, J., Choate, L., Cross, K., Jones, M., Painter, E., & Wade, M. (2021). Current trends and topics in ethics. ACA. (online)
- Jones, M., & Humes, C. (2019). Student remediation as a gatekeeping tool. ACES, Seattle, WA.
- Jones, M., & Campbell, S. (2017). Use of digital storytelling pedagogy to promote self-awareness and social justice advocacy in the counselor-in-training. ACES, Chicago, IL.
- Johnson, T., & Jones, M. (2017). Assessing distance counseling competence and knowledge. ACA, San Francisco, CA.
- Jones, M., & Johnson, T. (2016). Towards evidence-based practice: Assessing distance counselor competence and knowledge. AARC, Ft. Lauderdale, FL.
- Johnson, T., & Jones, M. (2015). Distance supervision: Using technology to expand training opportunities. ACES, Philadelphia, PA.
- Shirley, K., Tang, H., Jones, M., & Cook, J. (2015). The multicultural salad bowl: Now with new ingredients! ACES, Philadelphia, PA.
- Jones, M. (2015). Refilling the nest: Assessing family readiness for child placement. Christian Child & Family Services Association National Conference, Searcy, AR.
- Jones, M. (2012). Technology assisted counseling: A fad or the future of our practice? AMHCA National Conference, Orlando, FL.

Invited National Presentations

- Jones, M. (2026, October). AI in mental health: Ethics, practice, and the future of care. PESI AI in Mental Health Summit (host and invited presenter), national summit.
- Jones, M. (2026, December). AI in clinical practice. eCare Behavioral Health Institute. (invited, online)

Jones, M. (2026). Bridging the Gap Summit. Mental Health Academy. (invited, global audience)

Jones, M. (2026, April). AI and grief: Ethical integration in counseling practice. PESI Grief Summit. (invited)

Jones, M. (2026). Innovations in telehealth and digital mental health for older adults. NBCC Webinar. (invited panelist)

Jones, M. (2026, January). The ethics of influence: What counselor leaders owe the next generation. NBCC Foundation Symposium, New Orleans, LA. (invited) *An invited national address applying care ethics to counselor leadership: what those who hold influence owe the counselors coming behind them.*

Jones, M. (2025). Building an ethical and profitable private practice. NBCC Minority Fellowship Program Engagement Meeting. (online)

Jones, M. (2020). Telemental health counseling and the Black community. Black Mental Matters (nationally syndicated podcast).

Ostrowski, J., & Jones, M. (2015). HIPAA compliant technology. Addiction Technology Transfer Center Network Webinar. (online)

Jones, M. (2015). Distance counseling and the DCC credential. NBCC Foundation National Symposium, Raleigh, NC.

Jones, M. (2015). Utilizing distance counseling with military and rural populations. NBCC Foundation Webinar Series. (online)

Regional Presentations

Jones, M. (2026, November). Who are we now? Counselor identity development in the age of AI. SACES Conference, Louisville, KY.

Jones, Z., Shepard, D., & Jones, M. (2024). Moving beyond siloed research teams: Intentional cross-cultural research practices. SACES, Dallas, TX.

Perera-Dilta, D., & Jones, M. (2018). Infusing multicultural sensitivity, humility, and competence into teaching and research. SACES, Myrtle Beach, SC.

Jones, M., & Cline, J. (2016). Utilizing digital storytelling to enhance student self-awareness for becoming a counselor. SACES, New Orleans, LA.

Cline, J., & Jones, M. (2016). Keystone: Emphasizing wellness and resiliency in counselor education and clinical supervision. SACES, New Orleans, LA.

Jones, M., Johnson, T., Doughty, F., & Robinson, A. (2014). Paradigm shift: Supervision-based private practice. SACES, Birmingham, AL.

Invited Regional Presentations

Jones, M., Jones, Z., St. Germain-Sehr, N., Kim, H., & Stillwell, S. (2024). Tips and tricks for the job search. SACES, Dallas, TX.

Jones, M. (2021). Strategies for crisis response during telehealth visits. Latino Commission on AIDS Webinar Series. (online)

Jones, M., McNeal, N., Saunders, E., & Sylman, S. (2020). It's not 150 for everyone: A discussion on the history of race relations at FHU. Alumni Panel, Freed-Hardeman University, Henderson, TN.

Jones, M. (2019). Making cultural competence a priority. Agency Wide Professional Development, Community Service Inc., Morrilton, AR.

Jones, M. (2016). Privilege, poverty, and microaggressions in mental health counseling. Agency Wide Professional Development, Community Service Inc., Morrilton, AR.

State Presentations

Jones, M. (2024). Ethical implementation of AI for counselors and counselor educators. ArCA, Little Rock, AR.

Jones, M. (2024). Who is gatekeeping you?: The need for assessment of clinical supervisors. ArACES. (online)

Jennings-Hood, H., Jones, M., & Campbell, J. (2023). The ethics of professionalism for graduate counseling students. ArCA, Little Rock, AR.

Jones, M., Reding, G., Martin, A., & Johnson, C. (2022). Diversity panel: Practical skills for working with diverse populations. ArCA, Little Rock, AR.

Jones, M., Campbell, J., & Jennings-Hood, H. (2022). Life support: Breathing new life and cultural relevance to the ACA Code of Ethics. ArCA, Little Rock, AR.

Jones, M. (2022). Monochrome chronicles: Understanding self-esteem among Black/White biracial adults. ArCA, Little Rock, AR.

Jones, M., & Jennings-Hood, H. (2021). Telemental health ethics in the midst of a pandemic. ArCA, Little Rock, AR.

Jones, M., & Campbell, J. (2021). Where are the brothas?: The ethical implications of the lack of African American men in counselor education. ArCA, Little Rock, AR.

Cline, J., & Jones, M. (2019). Is private practice for me? ArCA, Hot Springs, AR.

Jackson, T., & Jones, M. (2018). Assessing family readiness for foster care. ArCA, Hot Springs, AR.

Jones, M. (2018). Ethical practices in telemental health counseling and supervision. ArMHCA, Little Rock, AR.

Jones, M. (2017). Increasing student self-awareness and advocacy identity through digital storytelling. ArCA, Hot Springs, AR.

Jones, M. (2017). Taking your counseling practice online. ArCA, Hot Springs, AR.

Jones, M. (2017). Analyzing the distance counselor competence and knowledge scale. ArACES, Conway, AR.

Jones, M. (2016). Brave new world: Practical applications of distance counseling and supervision. ArMHCA, Little Rock, AR.

Jones, M. (2016). Understanding distance counseling/supervision from an academic and clinical perspective. ArACES, Conway, AR.

Jones, M. (2015). Distance supervision: The future of gatekeeping. ArCA, Hot Springs, AR.

Jones, M., & Warnick, J. (2015). Reimagining the multicultural counseling course. ArCA, Hot Springs, AR.

Jones, M. (2015). Ethical management of social media and crisis in distance counseling. ArMHCA, Little Rock, AR.

Jones, M. (2014). Distance counseling and supervision ethics: ACA Code of Ethics updates. ArCA, Hot Springs, AR.

Jones, M. (2014). Supervision-driven private practice: A paradigm shift. ArMHCA, Little Rock, AR.

Jones, M. (2014). Managing a supervision-driven private practice. ArACES, Searcy, AR.

Jones, M., & Green, L. (2013). Therapeutic uses of digital storytelling. ArCA, Hot Springs, AR.

Jones, M. (2013). Online supervision: Ethics and efficacy. ArACES, Conway, AR.

Jones, M. (2012). TeleHealth and community-based mental health counseling. Mental Health Council of Arkansas Annual Behavioral Health Institute, Hot Springs, AR.

Jones, M. (2012). Technology assisted counseling 101. ArMHCA, Little Rock, AR.

Jones, M. (2011). Technology assisted counseling: A fad or the future of our practice? ArCA, Hot Springs, AR.

Jones, M. (2011). Practical uses of technology in counseling. ArACES, Searcy, AR.

Invited State Presentations & Keynotes

Jones, M. (2027, November). Illinois Counseling Association Annual Conference. (keynote, scheduled)

Jones, M. (2026, November). Beyond the stereotype: A mixtape for counseling Black men. ArCA Annual Conference, Little Rock, AR. (keynote)

Jones, M. (2026, August). Client-centered tele-behavioral health services. Alabama Department of Mental Health Summer Training Series. (invited, virtual)

Jones, M. (2026, August). Clinical supervision. Alabama Department of Mental Health Summer Training Series. (invited, virtual)

Jones, M. (2023). Breaking barriers by building bridges: Pioneering the future of professional counseling. ArCA, Little Rock, AR. (keynote)

Jones, M., & Wright, G. (2021). BIPOC mental health and self care. Arkansas Tech University Mental Health Forum. (online)

Jones, M., Jennings-Hood, H., Hestand, P., & Smith, K. (2021). Mental health matters. Arkansas State University Counseling Center Lecture Series. (online)

Jones, M. (2018). Remembering our calling and igniting our passion for the counseling profession. ArCA, Hot Springs, AR. (keynote)

University Presentations

Jones, M., Nelson, L., & Stretch, L. (2025). Renewing your CES identity: Service, scholarship, and advocacy. University of the Cumberland's Professional Development. (online)

Jennings-Hood, H., & Jones, M. (2024). Assessing clinical supervisors: Strategies, diversity, and gatekeeping for effective supervision. UC Counseling Conference. (online)

Jones, M. (2024). The ethical implications of the lack of African American men in counselor education. Prescott College Colloquium, Prescott, AZ.

Jones, M. (2024). Navigating AI ethics in counseling and counselor education. Prescott College Colloquium, Prescott, AZ.

Jones, M. (2024). The basics of building an ethical private practice. Prescott College Colloquium. (online)

Jones, M. (2024). Understanding self-esteem among Black/White biracial adults. Prescott College Colloquium. (online)

Jones, M. (2024). Utilizing telemental health for rural and military populations. Prescott College Colloquium. (online)

Jones, M., & Page, K. (2024). Ethical use of AI in counseling and counselor education. UC Speaker Series. (online)

Invited University Presentations

Jones, M. (2027, April). F.E. Woodall Spring Conference, Delta State University, Cleveland, MS. (keynote, scheduled)

Jones, M. (2026, February). Loud kindness: A bold framework for hope and justice. Saint Joseph's University Social Justice Committee. (invited, peer-reviewed session, virtual)

TEACHING EXPERIENCE

Doctoral Level Courses

- University of the Cumberland's: Online Counseling and Supervision
- Regent University: Qualitative Research Methodology (Teaching Assistant)

Master's Level Courses

- University of the Cumberland's: Introduction to the Counseling Profession; Multicultural Counseling; Private Practice and Supervision Ethics; Legal and Ethical Issues in Counseling
- Richmond Graduate University: Helping Relationships; Ethical, Legal, and Professional Standards; Psychopathology; Relating Faith and Spirituality in Counseling; Addictions
- Southern New Hampshire University: Helping Skills and Techniques; Diversity in Counseling; The Counseling Profession; Professional Issues, Ethics, and Laws in Counseling
- Messiah University: Group Counseling; Foundations of Clinical Mental Health Counseling; Spiritual Formation; Professional Issues and Ethics; Multicultural Issues; Substance Abuse; Human Sexuality; Lifespan Development; Internship I & II
- John Brown University: Human Development
- Harding University: Group Counseling; Technology Assisted Counseling; Chemical Dependency; Ethical Counseling Professional; Practical Use of the DSM; Practicum; Internship

CURRICULUM DEVELOPMENT

- AI Care Ethics Certificate for Counseling — six-hour NBCC-approved certificate in the ethical integration of artificial intelligence for mental health professionals (2025–present)
- Telemental Health Provider Training for CCE — approved as preparation course for BC-TMH national certification (2022–present)
- Telemental Health Counseling and Supervision Training Provider for the Arkansas Board of Examiners in Counseling — 15-hour state-approved licensing course (2011–2022)
- Curriculum Writer for the Telemental Health National Certification Training — sponsored by CCE/NBCC (2016)

- Distance Credentialed Counselor Training Provider for CCE — national certification preparation (2014–2016)

FELLOWSHIPS, GRANTS, & AWARDS

ArCA Donald R. Rye Humanitarian Award **2025**
Excellence in Scholarship and Research Faculty Award, University of the Cumberland **2025**
ArCA Blair Olson Distinguished Professional Service Award **2024**
University of the Cumberland Summer Research Grant **2023**
ArCA Roger Herring Research Award **2022**
ArCA Barry Wingfield Counselor Education and Supervision Excellence Award **2021**
ArACES Rosenthal Award for Counselor Educator of the Year **2018**
Harding University Counseling Program Outstanding Alumni **2018**
NBCC Foundation CCE Professional Development Award **2016**
NBCC Minority Fellowship Supplemental Education Grant **2014**
SACES Emerging Leader Fellowship **2014**
NBCC Doctoral Minority Fellows — inaugural “Dream Team” cohort **2013**

PROFESSIONAL LEADERSHIP

NBCC Minority Fellowship Advisory Council Committee Member **2024–Present**
NBCC Minority Fellowship Program Mentor **2024–Present**
President, Southern Association for Counselor Education and Supervision (SACES) **2023–2024**
Co-Chair, Arkansas Counseling Association Ethics Committee **2022–2025**
Co-Chair, SACES Membership Committee **2023–2026**
Co-Chair, SACES Emerging Leader Program **2024–2026**
President, Arkansas Counseling Association **2020–2021**
President, Arkansas Association of Counselor Education & Supervision (ArACES) **2015–2018**
Co-Chair, SACES Multicultural Counseling Interest Network **2017–2018**
Co-Chair, SACES Technology Interest Network **2015–2016**
ACA Ethics Committee Member **2020–2023**

SERVICE TO THE PROFESSION

Current Service

- Proposal Reviewer, 2025 ACES National Conference
- Proposal Reviewer, 2025 ACA National Conference
- ACES Membership Committee (2024–2025)
- ACES Nominations & Elections Committee (2024–2025)
- Invited Editor, Special Issue of The Professional Counselor Journal (2024–2025)
- SACES 2024 Regional Conference Proposal Reviewer

Previous Service

- ACES State Division Taskforce Chair (2023)
- ACA Black Male Experience Task Force Mentoring Sub-Committee Chair (2021–2022)
- American Counseling Association Mentor (2021)
- Application Reviewer, NBCC Doctoral Minority Fellowship (2021)

- Editorial Review Board Member, The Professional Counselor Journal (2016–2019)
- Graduate Student Committee Member, AMCD Conference (2016–2017)
- Continuing Education Coordinator, SACES Regional Conference (2018)
- Proposal Reviewer, 2017 ACES National Conference
- Proposal Reviewer, 2016 NCACES Regional Conference

Service to the University — University of the Cumberland

- Doctoral Admissions Committee (2023–Present)
- Masters Admissions Committee (2023–2025)
- Faculty Sponsor, the Refuge — organization for Black doctoral counselor education students at UC (2023–2025)
- Monthly Mentorship of Junior Faculty (2023–Present)
- ACA Ethics Committee Essay Contest Advisor, Master's Program (2023–2025)

PROFESSIONAL MEMBERSHIPS

- American Counseling Association (ACA) — 2012–Present
- Association for Counselor Education and Supervision (ACES) — 2014–Present
- Association for Multicultural Counseling and Development (AMCD) — 2016–Present
- Southern Association for Counselor Education and Supervision (SACES) — 2014–Present
- Arkansas Counseling Association (ArCA) — 2010–Present
- Arkansas Association for Counselor Education and Supervision (ArACES) — 2011–Present
- Arkansas Association for Multicultural Counseling and Development (ArMCD) — 2018–Present

RESEARCH INTERESTS

African American Mental Health · Ethics · Telemental Health Counseling and Supervision · Integration of Artificial Intelligence in Counseling · Biracial Adult Issues